Your development is our commitment
Our **vision**

We help people trust one another in an increasingly connected, digital world...

**So our purpose is**
to enable our clients to bring trusted and convenient digital services to billions of people

Our **company**

Gemalto is the **unique, innovative, global** leader in digital security

- **+2bn** End users benefit from our solutions
- **€2.5bn** 2014 revenue
- **114** New patents filed in 2014
- **180+** Countries where our clients are based
- **€180m** Invested in R&D 2014

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What we do

As the world leader in digital security, we enable trusted interactions between people and service providers.

How we do it

We offer a seamless chain of software, products, platforms and services – both at the edge and at the core of the network.

Our clients

We serve some of the world’s big brands

Our solutions

We enable them to deliver secure services for mobile, identity, payment, online banking, cloud access, transport ticketing, electronic government, vehicle telematics and so on.
Our successes

Organizations and governments use Gemalto devices, software and services to ask and answer these questions, securely and reliably.

Automated healthcare communication in the US

MedMinder uses our advanced M2M modules in its smart pill dispensers to monitor patients’ medication at a distance, and to manage and respond to emergencies.

China Telecom selects Gemalto to deploy mobile NFC transport in China’s two largest cities

Deployment of secure NFC transport services, offering value-added services such as bill payment, ticketing, and financial products to its users in Shanghai and Beijing.

Our global presence

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Our people

Our approach
Gemalto is built on the ingenuity of its people. So our HR policies are critical to the long-term success of the Company. By creating a highly reputable organization with a strong ethical foundation and a culture of innovation, we attract and retain talented people.

Our people in numbers

Total employees
14,000

Engineers working in R&D
2,900

Gender diversity
61% Men 39% Women

82% of our employees say they are “satisfied” with Gemalto (PeopleQuest 2014)

Valuing our people

94% of top managers are promoted from within

116 nationalities of our employees

180 million invested in R&D 2014

32% of new recruits are fresh graduates

116

368 environmental and humanitarian non-profit employees projects supported in the last 6 years

23% of professional and managerial employees work outside their home country
What our employees say about working in Gemalto?

Profile: Gustavo is from Mexico and joined Gemalto in 2008. He is based in Cuernavaca, Mexico as a Solution Analyst Coordinator.

“It’s been the best experience of my professional career. Gemalto gives you opportunities to travel around the world - I’ve been to more than 10 countries - and to interact with great people from different cultures. It really enriches your life. In a world where everything is connected it’s essential to promote diversity. Gemalto positively supports human rights, environmental sustainability and corporate social responsibility. In my office, for example, we hire people who are physically challenged. If you are looking for a job where you can travel around the world and develop skills that you don’t imagine you would have, you should join Gemalto and enjoy the benefits of a dynamic career.”

Profile: Asad is from Pakistan and joined Gemalto in 1994. He is now based in Austin, Texas, USA as a Principal Engineer.

“Gemalto believes that our Technical Community is key to its innovation strategy. As a Principal Engineer in the Technology & Innovation department, I aim to lead by demonstrating technical excellence and creating a self-sustaining culture of innovation. I have the flexibility to look at challenging problems, analyse market demands, scout for new technologies and then go work on them! Gemalto trusts you to pick the right solutions to drive the company’s growth.

How do you add security to everyday life? How do you put mainstream technology into very small devices? At Gemalto, we work on things that are secure and usable at the same time - not many companies can say that.”

Profile: Karen is from Philippines and joined Gemalto in Singapore in 2007. She moved to Paris under Gemalto’s transfer program and was later assigned back to her home country as an R&D Team Leader.

“I worked in France for two years which was enriching. It enabled me deepen my technical competencies an also to learn a lot about French culture. The diverse people I interact with as an engineer have given me a global vision. In 2013 I moved back to the Philippines to take on a larger role as a project leader. I am excited to be part of ramping up the team.

In Gemalto, I grow and learn while working alongside a group of diverse and fun-loving colleagues. There are lots of career opportunities and we encouraged to manage our own development.”

Profile: Anna is from Poland and joined Gemalto in 1999 as a fresh graduate. She is based in La Ciotat, France as a Marketing Manager.

“I started my career in Gemalto as an R&D developer, and later moved to marketing. Gemalto allowed me to grow in the areas that interested me. It’s a company which likes to nurture its talent.

I had the opportunity to undergo training courses like the UC Berkeley Executive Marketing Program that gave me a comprehensive understanding of the fast-moving new technologies in the world of marketing. I really enjoy Gemato’s working environment. I am Polish and work in a French office. In the mornings I work with people from Asia and in the afternoons with those from North America. Cultural diversity is key to understanding our customers in every country.

In Gemalto, everything is based on your capability, performance and experience. Employees are managed by objectives and their contribution is highly valued.”
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Fresh graduates are welcome to enroll in our campus recruitment or internship programs. Start your professional journey in the best possible way – with Gemalto.

www.youtube.com/gemalto
www.linkedin.com/company/gemalto
www.facebook.com/gemalto
www.twitter.com/gemalto

find out more at:
http://www.gemalto.com/companyinfo/careers
http://www.justaskgemalto.com

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