



Reappointment schedule of the Board

Alex Mandl, Non-Executive Chairman

Appointed: December 2, 2007 for four years expiring at the AGM of 2011 (first term)
(Executive Chairman from June 2, 2006 until December 2, 2007)

Olivier Piou, CEO

Appointed: February 17, 2004
Reappointed at the AGM of May 14, 2008 for four years expiring at the AGM of 2012 (second term)

Buford Alexander, Non-Executive Board member

Appointed: May 20, 2009 for four years expiring at the AGM of 2013 (first term)

Philippe Alfroid, Non-Executive Board member

Appointed: May 19, 2010 for four years expiring at the AGM of 2014 (first term)

Kent Atkinson, Non-Executive Board member

Appointed: May 11, 2005
Reappointed at the AGM of May 20, 2009 for four years expiring at the AGM of 2013 (second term)

Geoffrey Fink, Non-Executive Board member

Appointed: June 2, 2006
Reappointed at the AGM of May 14, 2008 for four years expiring at the AGM of 2012 (second term)

Johannes Fritz, Non-Executive Board member

Appointed: June 2, 2006
Reappointed at the AGM of May 20, 2009 for three years expiring at the AGM of 2012 (second term)

John Ormerod, Non-Executive Board member

Appointed: June 2, 2006
Reappointed at the AGM of May 20, 2009 for four years expiring at the AGM of 2013 (second term)

Arthur van der Poel, Non-Executive Board member

Appointed: May 1, 2004
Reappointed at the AGM of May 14, 2008 for four years expiring at the AGM of 2012 (second term)

Michel Soublin, Non-Executive Board member

Appointed: February 17, 2004,
Reappointed at the AGM of May 22, 2007 for four years expiring at the AGM of 2011 (second term)