



## **OUR VALUES**

### **Making the most of our unique assets**

Gemalto is a leader in digital security with operations in about 100 countries and 10,000 employees, including 1,300 R&D engineers. In a world where the digital revolution is increasingly transforming our lives, Gemalto's solutions are designed to make personal digital interactions more convenient, secure and enjoyable. Gemalto provides end-to-end digital security solutions, from the development of software applications through design and production of secure personal devices such as smart cards, SIMs, e-passports, and tokens to the management of deployment services for its customers. More than a billion people worldwide use the Company's products and services for telecommunications, financial services, e-government, identity management, multimedia content, digital rights management, IT security, mass transit and many other applications.

Three Company values that focus on customers, people and innovation underpin our work:

- **Customers** - we put their needs at the center of all we do, develop partnerships and exceed their expectations.
- **People** - we value their diversity, encourage teamwork, and conduct ourselves with integrity.
- **Innovation** - we continually develop valuable new ideas and creative approaches to business and technology challenges.

**"To succeed requires the highest standards of corporate behavior towards our employees, consumers and the societies and world in which we live. This is our road to sustainable, profitable growth for our business and long-term value creation."**

Our values together with the Gemalto Code of Ethics should guide your moral decision-making and help you handle business situations professionally and fairly. They support a whole range of Company policies, standards, guidelines, business processes and procedures that set out our obligations and responsibilities to behave ethically in every aspect of our business life.

Every one of us in Gemalto needs to carefully read and understand those values and the Gemalto Code of Ethics. We are all individually responsible for complying with those principles and the Gemalto policies on which they are based. By doing this, we can all play our part in meeting the expectations of our customers, shareholders and colleagues, as well as many other stakeholders.

**Olivier Piou**  
Chief Executive Officer