

# Sustainable Development

## Gemalto Health, Safety and Environment Policy

✦ As the world leader in Digital Security, and within the scope of our commitment to Sustainable Development, Gemalto aims for excellence in the fields of Health, Safety and the Environment.

✦ We put the highest priority on:

- safeguarding the Health and Safety of our employees and of everyone concerned by our business
- reducing the risks and impacts for the Environment associated with our activities

✦ We are convinced that **continuous improvement** in the well-being of People, respect for the Environment and high standards of **Ethical behavior** are key ingredients in the **long term success of our company**

✦ Taking into account our stakeholders' expectations, we are achieving our main objectives by :

- implementing worldwide processes and programs promoting a culture of "Sustainable Development"
- improving our Social and Environmental measurement systems
- deploying ISO14001 and OHSAS18001 certifications in our production sites
- developing safe and eco-friendly processes and products

✦ In line with our participation in the "**United Nations Global Compact program**", we are demonstrating our commitment through on-going projects aimed at:

- protecting our employees and sub-contractors
- promoting our code of Ethics
- eradicating dangerous substances
- reducing pollution and the waste of natural resources
- optimizing waste management
- encouraging our clients and our industry to promote safe and eco-friendly processes and products

✦ Targeting more than regulatory compliance, and with the encouragement of Gemalto's entire Management team, we rely on the full commitment of every Gemalto employee to achieve our ambitions.

Olivier Piou  
Chief Executive Officer

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Corporate HSE & Sustainable Development