Your development is our commitment
Our vision

Gemalto brings **trust** to an increasingly connected world.

- **38bn** connected devices in 2020
  - Cisco VNI 2016
- **1.8bn** mobile banking users by 2019
  - Juniper Research
- **700m** data records breached in 2015
  - Breach Level Index

Digital technology offers huge potential. The possibilities are increasing daily, but so are the threats. Which is why trust is vital – and that’s what we provide.
Our company

Gemalto is the unique, innovative, global leader in digital security.

END USERS BENEFIT FROM OUR SOLUTIONS

+2bn

NEW PATENTS FILED IN 2015

107

REVENUE 2015

€3.1bn

COUNTRIES WHERE OUR CLIENTS ARE BASED

180+
What we do

We enable trusted digital exchanges between people, devices, machines, and service providers.

BILLIONS OF PEOPLE AND THINGS WITH UNIQUE, PROTECTED IDs

WE AUTHENTICATE IDENTITIES AT THE EDGE OF NETWORKS

BUSINESSES AND GOVERNMENTS WITH DIGITAL ASSETS

WE PROTECT DATA AT THE CORE OF NETWORKS AND IN THE CLOUD
Our clients

We serve some of the world’s biggest brands.

- 450 MOBILE OPERATORS
- 3,000+ FINANCIAL INSTITUTIONS
- 100+ E-GOVERNMENT PROGRAMS
- 30,000+ ENTERPRISES

Our solutions

We enable our customers to deliver a vast range of secure services based on our two core technologies: Authentication and protection.

These include mobile identity, payment, online banking, data encryption, transport ticketing, eGovernment, vehicle telematics, and software licensing.
Our successes

Organizations and governments use Gemalto devices, software and services to facilitate secure, reliable transactions.

Trust in a connected world

Monitoring Brazil’s inshore waters

By checking ocean conditions, including waves, currents, water depth, temperature and salinity, port authorities can improve navigation safety, streamline ship traffic and increase productivity. But ensuring the information is available all the time and in all conditions requires a highly robust and reliable system. Gemalto’s M2M technology is being used in an innovative IoT solution to relay data in Porto do Açu, Rio de Janeiro, optimizing safety and efficiency in a hostile but strategically important environment.

Trust in a connected world

Increasing convenience for Omani citizens

When the Sultanate of Oman launched its ePassport program in 2015, it wanted to link the documents to its existing eID card program, streamlining enrollment and delivering considerable benefits for citizens and authorities alike. Using Gemalto’s Document Management System to create a unified registration infrastructure not only enhances security and efficiency, but may also be a stepping stone to solutions such as eGates and eBorder management.
Our global presence

Sharing global expertise to answer local needs.

- COUNTRIES WITH OPERATIONAL SITE: 49
- OFFICES: 118
- PRODUCTION FACILITIES: 17
- PERSONALIZATION & DATA CENTERS: 45
- RESEARCH & SOFTWARE DEVELOPMENT CENTERS: 27
Our approach
Gemalto is a unique company and a great place to work. You’re giving yourself an excellent opportunity to develop a dynamic career in a friendly, international environment where we value your contribution, believe in your potential and are committed to your development.

Our people in numbers
Total employees
15,000

Engineers working in R&D
3,000

Proportion of women in our workforce
38%

82% of our employees say they are satisfied with Gemalto (PeopleQuest survey 2015)
94% of top managers are promoted from within.

84% of employees feel they grew in 2015.

€241 million invested in R&D in 2015.

206 environmental and humanitarian non-profit employee projects funded during the last 3 years.

18% of professional and managerial employees work outside their home country.

29% of new recruits are fresh graduates.

117 nationalities represented among our employees.
What our employees say about working at Gemalto

Profile: Liu Mei is from Chongqing in Southwest China. She joined Gemalto in 2000 as an R&D engineer. In 2013, she took on the role of Technical Sales Manager M2M.

“Gemalto is an international company with a great background, working in the kind of technology that interests me. They were looking for passionate young programmers wanting to work in an international environment, so it was the perfect fit! It’s great to work somewhere that helps you grow your career. Gemalto’s policy of internal mobility means you can move between different departments and functions, enlarging the scope of your understanding. I feel free to explore inside Gemalto and that opens up a world of fresh opportunities. I know there are no restrictions in terms of my career advancement as a woman: Gemalto is a company that values diversity and we now employ more women in management roles, including our regional president.

It’s exciting to work in the M2M business because I feel I’m at the forefront of innovation. Gemalto really encourages that, and that’s very inspiring. I like being able to explore ideas and work on turning them into real products to fulfil market needs.”

Profile: Lars comes from Lemgo, a university city in the Lippe district of North Rhine-Westphalia in Germany. He joined Siemens in Berlin as a network engineer in 2001, which became Cinterion before being acquired by Gemalto. He is now Product Development Group Manager.

“It’s fascinating to be working in a new market like the Internet of Things because the company is very open to our ideas and there are some great creative opportunities right there for the taking. Gemalto provides the opportunity for its people to be inventive, to come up with fresh suggestions and to share them with people who listen.

I find it very interesting working at Gemalto because it’s such a multicultural company. You get to work with different people in different locations, and this really opens up your perspectives, which I find inspiring – much more so than working by oneself. Gemalto also offers great training opportunities to help you develop your knowledge and skills.”

Profile: Gustavo is from Mexico and joined Gemalto in 2008. He is based in Cuernavaca, Mexico and is a Solution Analyst Coordinator.

“(Working at Gemalto) has been the best experience of my professional career. Gemalto gives you opportunities to travel around the world – I’ve been to more than ten countries – and to interact with great people from different cultures. It really enriches your life. In a world where everything is connected, it’s essential to promote diversity. Gemalto positively supports human rights, environmental sustainability and corporate social responsibility.

If you are looking for a job where you can travel around the world and develop skills that you didn’t imagine you would have, you should join Gemalto and enjoy the benefits of a dynamic career.”

Profile: Karen is from the Philippines and joined Gemalto in Singapore in 2007. She moved to Paris under Gemalto’s transfer program and was later assigned back to her home country and is a R&D Team Leader.

“I worked in France for two years, which was enriching. It enabled me to deepen my technical competencies and to learn a lot about French culture. The diverse people I interact with as an engineer have given me a global vision. In 2013, I moved back to the Philippines to take on a larger role as a project leader. I am excited to be a part of ramping up the team. In Gemalto, I grow and learn while working alongside a group of diverse and fun-loving colleagues. There are lots of career opportunities and we are encouraged to manage our own development.”
working at Gemalto

Profile: Anna is from Poland and joined Gemalto in 1999 as a fresh graduate. She is based in La Ciotat, France and is a Marketing Manager.

“I started my career in Gemalto as an R&D developer, and later moved to marketing. Gemalto allowed me to grow in the areas that interested me. It’s a company that likes to nurture its talent. I had the opportunity to undergo training courses, like the UC Berkeley Executive Marketing Program, which gave me a comprehensive understanding of the fast-moving new technologies in the world of marketing. I really enjoy Gemalto’s working environment. I am Polish and work in a French office. In the mornings I work with people from Asia and in the afternoons with those from North America. Cultural diversity is key to understanding our customers in every country. In Gemalto, everything is based on your capability, performance and experience. Employees are managed by objectives and their contribution highly valued.”

Profile: Nicolas hails from Bandung, Indonesia. He graduated in informatics engineering in 2008 and joined Gemalto the same year. He is R&D Product Development Leader in Singapore.

“My first job at Gemalto took me to Singapore and the R&D server team. Then I transferred to France for two-and-a-half years, working in telecom platforms and services R&D. It was fascinating to work in a totally different culture yet still feel fully part of the team. In July 2014, I returned to my team in Singapore, and was promoted to Project Leader in 2015.

Gemalto provides many opportunities to be innovative, through schemes like the BIG Idea Challenge and that’s something I really appreciate. At Gemalto, the more you give, the more you get back, and it’s great to feel valued in your work, and as a result, be given exciting opportunities to grow. Moreover, I really appreciate the importance Gemalto gives to establishing a good work/life balance. It truly is a great place to work.”

Profile: Asad Ali is from Pakistan and joined Gemalto in 1994. He is now based in Austin, Texas, USA as a Principal Engineer.

“Gemalto believes that our Technical Community is key to its innovation strategy. As a Principal Engineer in the Technology & Innovation department, I aim to lead by demonstrating technical excellence and creating a self-sustaining culture of innovation. I have the flexibility to look at challenging problems, analyse market demands, scout for new technologies and then go work on them! Gemalto trusts you to pick the right solutions to drive the company’s growth. How do you turn a technology into very small devices? At Gemalto, we work on things that are secure and usable at the same time—not many companies can say that.”

Profile: Deborah joined Gemalto in Ottawa as Manager Engineering in 2015.

“Engineers are always looking for better ways to do things and to improve features to stay competitive, and that’s very much part of the Gemalto ethos. It’s a collaborative environment and everyone gets to share their opinion, which is great. Even at interview, I was asked how I felt about mobility within the company, and it’s very exciting to be encouraged to grow and move to different departments, different business units, or even different countries. There’s also a lot of emphasis on ensuring a healthy work/life balance, which is fantastic. You don’t have to sacrifice one for the other, and that makes your work sustainable, and ultimately, a lot more satisfying.

I knew right away that Gemalto was a company that I would enjoy working for. I could tell that the people were genuine and down to earth and that the working environment was extremely collaborative. It just felt right.”
Your development is our commitment

Fresh graduates are welcome to enroll in our campus recruitment or internship programs. Start your professional journey in the best possible way – with Gemalto.

Find out more at:
http://www.gemalto.com/companyinfo/careers
http://www.justaskgemalto.com

© Gemalto 2016. All rights reserved. Gemalto, the Gemalto logo, are trademarks and service marks of Gemalto and are registered in certain countries. March 2016 - Photography credits: Capa Pictures, Getty Images, Thinkstock - Design: Jubemo - Printed PEFC certified

We appreciate the participation of our employees who appear on this brochure: Laurent Baurens, Aurelien Couvert, Chen Fangyao, Djara Injai, Kapil Kishore Jain, Zheng Kan, Fabien Majeric, Valerie Martin, Claire Mutschler, Winnie Shu, Rehanna Yattara, Guillermo Casas Velasco, Patricia Caursel, Maria Jose Fraile, Esther Poe.