

Gemalto Health, Safety, Environment & Sustainability Policy

Being a leader in digital security, Gemalto enables its customers to provide trusted services to billions of people in a connected world and commits to sustainably deliver innovative solutions, to proactively preserve Health, Safety and Environment (HSE) and to continuously strengthen its contribution to society at large.

Convinced that wellbeing of **People**, respect for the **Environment**, high standards of **Ethical** behavior and positive impact on **Society** contribute to long-term **Economical** success, we are fully committed to implementing and continuously improving corporate practices, processes and programs aiming to **increase our Social, Environmental and Governance performance**.

Based on our **materiality analysis**, focusing on what matters most to our stakeholders and our business, we carry out our operations within organizations and sites by actively:

- > safeguarding the Health and Safety of our employees and of everyone concerned by our business
- > being effective on protection and control of data related to our activities and our customers
- > attracting the best talent, developing a spirit of innovation and improving wellbeing in the workplace
- > developing local Health, Safety and Environment management systems compliant with OHSAS 18001 and ISO 14001
- > offering eco-friendly products/services with less natural resources and optimized carbon footprint
- > operating our supply chain with responsible purchasing practices and managing our IT in a sustainable way
- > decreasing energy consumption and reducing related Green House Gas emissions
- > reducing pollution, eradicating most dangerous substances and optimizing waste management
- > engaging with our internal and external stakeholders to support the digital society

As a participant of the “**United Nations Global Compact**” program, we are consistently adhering to these principles and transparently disclosing results in our sustainability report. **Targeting more than regulatory compliance**, and with the **support of Gemalto’s entire Management team**, we rely on the full commitment and **the dedication of every Gemalto employee** to achieve these ambitions.

Philippe Vallée
Chief Executive Officer

Patrick Lacruche
Corporate HSE & Sustainable Development