Purchasing and Corporate Responsibility Charter

Assessment Questionnaire
**LABOUR STANDARDS (*)**

1. Do you avoid the use of child labour in accordance with applicable national standards and the principles of international conventions?  
   ![Score](1 2 3 4 5)

2. Do you avoid the use of forced labour in accordance with applicable national standards and the principles of international conventions?  
   ![Score](1 2 3 4 5)

3. Do you ensure safe and healthy working conditions for workers, in particular with the aim of avoiding risks and preventing accidents?  
   ![Score](1 2 3 4 5)

4. Do you recognise workers’ union rights, freedom of expression and freedom of association?  
   ![Score](1 2 3 4 5)

5. Do you foster the development of collective negotiation and dialogue with employee representatives?  
   ![Score](1 2 3 4 5)

6. Do you ensure equal treatment for all workers, in particular with regard to salaries, recruitment, professional training, promotion and working conditions, irrespective of criteria such as the ethnic origin, sexual orientation, gender, age, union membership, and political and religious views of individuals?  
   ![Score](1 2 3 4 5)

7. Do you have an internal document (rules and regulations) that contains a precise and comprehensive description of disciplinary practices and procedures applicable to workers?  
   ![Score](1 2 3 4 5)

8. Do you guarantee minimum pay for workers in accordance with applicable national standards and statutory regulations?  
   ![Score](1 2 3 4 5)

9. Do you ensure that your own suppliers and/or subcontractors comply with the above-mentioned standards and regulations?  
   ![Score](1 2 3 4 5)

**ENVIRONMENT (*)**

10. Do you operate an environmental policy designed to limit the health and environmental impact of your activities (in terms of consumption of natural resources, atmospheric emissions, liquid effluent, waste management, etc.)?  
    ![Score](1 2 3 4 5)

(*) Questions should be answered by assessing your performance on a scale of 1 to 5, where 1 is “No, not at all” and 5 is “Yes, absolutely”.
### ENVIRONMENT (* *)

<table>
<thead>
<tr>
<th>Question</th>
<th>Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Have you identified health and environmental risks associated with your activities, products or services, and implemented the appropriate measures?</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>Do you provide information, awareness and training to workers in relation to environmental risks and initiatives, and do you inform customers of the risks associated with your products?</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>Is your activity certified ISO 14001?</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>Is your activity certified OHSAS 18001?</td>
<td>1 2 3 4 5</td>
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### CORPORATE GOVERNANCE (* *)

<table>
<thead>
<tr>
<th>Question</th>
<th>Rating</th>
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<tbody>
<tr>
<td>Have you implemented procedures relating to risk management and internal control?</td>
<td>1 2 3 4 5</td>
</tr>
<tr>
<td>Do you regularly disclose your company’s financial situation?</td>
<td>1 2 3 4 5</td>
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### BUSINESS ETHICS (* *)

<table>
<thead>
<tr>
<th>Question</th>
<th>Rating</th>
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<tbody>
<tr>
<td>Have you implemented internal procedures relating to business ethics (corruption, money laundering, counterfeiting, etc.)?</td>
<td>1 2 3 4 5</td>
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### EXPORT CONTROL

<table>
<thead>
<tr>
<th>Question</th>
<th>Rating</th>
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<tbody>
<tr>
<td>Have you implemented internal procedures relating to export control?</td>
<td>1 2 3 4 5</td>
</tr>
</tbody>
</table>

(*) Questions should be answered by assessing your performance on a scale of 1 to 5, where 1 is “No, not at all” and 5 is “Yes, absolutely”.

Printed name: __________________________________________
Position in company: _____________________________________
Date: __________________________________________

Signature: __________________________

Company Stamp: __________________________

This questionnaire is an integral part of contractual purchasing documents.
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